

# Case Study: Payroll



## **Hijsmaterieel BV**

### **Client:**

Dutch company LGH Hijsmaterieel BV has 20+ employees and a €4m turnover. They hire and sell lifting equipment to a diverse range of industries.

**Problem:** Hijsmaterieel BV could not accurately record employee payroll using their current system.

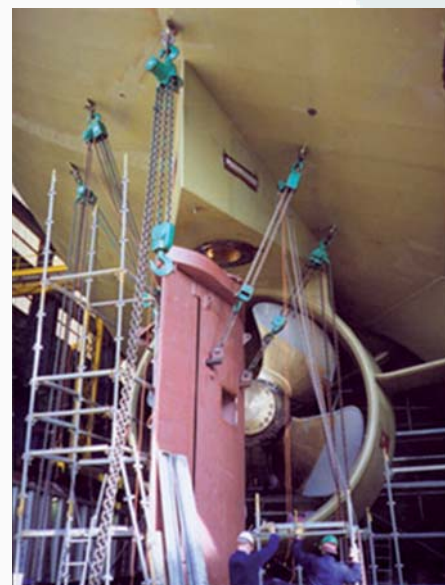
**Goal:** Hijsmaterieel BV wanted a payroll recording and control solution which could:

- log employee attendance, man hours, overtime, holidays, and 'on call' periods
- be widely accessible and allows central approval.

**Solution:** Sollertia gave LGH access to their online attendance system which provides full visibility to staffing records and monthly history.

**Outcome:** Sollertia handles the whole process including:

- Calculating the correct tax and national insurance
- Production of security employee payslips
- Arranging electronic payment of tax and NI to the Dutch Government



**Comment:** *“Payment of staff is a critical business process. If it goes wrong, unrest and anxiety can quickly spread among employees. Sollertia has provided us with an ideal optimal payroll solution which integrates seamlessly into our own internal HR process. Submission, calculation, reporting and validation require very little input from ourselves.”*

Gordon Worswick, Director, LGH Europe.



SOLLERTIA

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