

# National Minimum Wage rates

National Minimum Wages rates will increase for pay reference periods starting on or after 1<sup>st</sup> October 2009 as per the table below:

National Minimum Wage Rate	Current Hourly Rate from 1 <sup>st</sup> October 2008	NEW Hourly Rate from 1 <sup>st</sup> October 2009
Main rate for wokers aged 22 and over	£5.73	£5.80
Rate for workers aged 18 - 21	£4.77	£4.83
Rate for workers aged 16 - 17 and over compulsory school age	£3.53	£3.57
Accommodation offset rate (Weekly maximum)	£31.22	£31.57
Accommodation offset rate (Daily)	£4.46	£4.51

The government has also accepted a Low Pay Commission recommendation that the Main Rate should be extended to 21 year-olds. This will be implemented in October 2010.

## Tips, gratuities, service charges and cover charges

Following a public consultation, the government has announced that the National Minimum Wage regulation will change from 1<sup>st</sup> October 2009 so that tips, gratuities, cover charges and service charges will not count towards national minimum wage pay in any circumstances.

*The above information has been part exccrated from HM Revenue & Customs Employer Bulletin.*

